

Sorv-Elektro Oy

Supplier Code of Conduct



Compliance with laws and regulations

Sorv-Elektro Oy is committed to responsible business and high ethical standards.

All our operations follow national laws, directives and regulations and we expect our Suppliers to have the same commitment to responsible business and high ethical standards.

Respect for human rights and labor conditions

Sorv-Elektro respects internationally recognized human rights and ensures fair labor conditions. These efforts are endorsed with the equality and non-discrimination policy, in which all employees have equal opportunity to succeed and advance in their work. This is to create a working community in which all employees treat each other equally and fairly.

Employees' gender, age, ethnic or national origin, nationality, language, religion, belief, opinion, political activity, trade union activity, family ties, health, disability, sexual orientation or any other personal characteristics cannot be a discriminatory factor at any point of the employment. Discrimination is simply prohibited. Equality policy guarantees that our working is based on justice, mutual trust, respect for each other and gender equality. We also expect our Suppliers to respect human rights and ensure fair labor conditions for everyone.

Endorsement of occupational health and safety standards

Sorv-Elektro provides its employees a healthy and safe place to work. Safety and security issues have been compiled in accordance with OHSAS 18001 standard. We compensate our employees fairly and follow local wage regulations. Sorv-Elektro will not use nor tolerate child labor in any stage of our activities. We require our Suppliers to respect aforementioned principles and act accordingly.

Adherence to ethical standards

Sorv-Elektro is engaged only in legitimate, ethical and transparent business practices. Sorv-Elektro and its employees will not engage in any kind of corruption, extortion or bribery. Furthermore, Sorv-Elektro expects full loyalty from all its employees and avoidance of any conflict of interest. We expect our Suppliers to engage high ethical standards and act accordingly.

Commitment to environmental responsibility

Sorv-Elektro takes environmental sustainability seriously and we continuously improve the environmental performance of our business operations. All environmental activities are carried out in compliance with legislation and customer requirements. Sorv-Elektro is committed to environmental protection and focuses on efforts to continuously reduce waste, to recycle and to minimize the use of finite resources.

Furthermore, Sorv-Elektro is committed to requirements regarding prohibition or restriction of specific substances. Our Suppliers are expected to have the same commitment to environmental responsibility.

By signing this Code of Conduct, the Supplier agrees to commit and comply with above principles.

Date and place: _____ Signature: _____

Company: _____ Name in capital letters: _____